The **MASTER OF MANAGEMENT** program provides leadership and management skills and introduces the best current practices in private, public, and non-profit organizations.

The curriculum combines core management foundation coursework with concentration options and electives that allow students to specialize. The application of theory to management practice is emphasized. A required management seminar series focuses on the development of "people management" skills and the integration of knowledge acquired throughout the program.

**Learning Outcomes** — Graduates will:
- Develop strong communication, analytical, research and decision-making skills.
- Learn to manage themselves and their own professional development, and to manage and lead others.
- Have the ability to use and understand the role of technology in organizations.
- Learn to manage human, financial, and informational resources.
- Understand how to foster change and innovation and value and promote diversity in organizations.
- Understand the global, social, and environmental context of management and the importance of ethical and socially responsible decision-making.

**Careers** — Graduates are prepared for advancement into supervisory and management positions in business, non-profit, and government organizations. Management career opportunities include jobs in human resources, retailing, marketing, financial services, information technology, health care, non-profit management, organizational development, consulting, and training and development.

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**Admission requirements:**
- Bachelor's degree and other School of Management requirements.
- Three to five years of work experience recommended.
- Health Care concentrations: 3-5 years of health care experience required (Informatics: or information technology experience).
- Two recommendations; preferably one from an employer.
- Personal interview with the SOM Admissions Committee and/or program chair, dean, or regional site director.
- Basic familiarity with computers, email, and word processing.

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**General Prerequisites**
Graduate level English language communication and writing skills. Coursework required in first term(s) if writing assessment indicates need (credits do not count towards degree).
- **MMG501E** Business Communication
- **MMG505** Graduate Writing

**Seminar & Capstone** ……………………..9 credits
- **MMG500** Graduate Management Orientation Seminar (0 credits)
- **MMG691-693** Leadership Seminar I-III (3 terms @2 credits)
  Must be taken in sequence with same seminar leader.
- **MMG694** Graduate Management Capstone Seminar (preqs: MMG691-693, MMG511, 512, 520; and no more than 10 credits remaining to finish program)

**Core Courses** ……………………………12 credits
- **MMG511** Foundations of Management
- **MMG512** Organizational Environment
- **MMG514** Accounting for Managers
- **MMG517** Research Methods for Managers

**Electives or Concentration** ……………16 credits
Choose graduate management electives or a concentration to meet career and academic goals. (Health care management and Informatics courses may not be taken as electives outside those concentrations.)

**Concentrations**
- Organizational Leadership
- Non-Profit & Public Management
- Information Technology Management

**Health Care Concentrations**—must be chosen and approved at time of admission
- Health Care Management
- Health Care Informatics

Practicum course may be taken with special permission.

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(All courses @ 3 credits except as noted.)